

APPANOOSE COUNTY SECONDARY ROAD DEPT.
Job Description

JOB TITLE: Equipment Operator Brush Cutter

Exempt (Y/N): No

SALARY LEVEL: \$27.36

SUPERVISOR: ROAD SUPERINTENDENT

PREPARED BY: KENZIE MILANI

APPROVED BY: BRAD SKINNER

FULL-TIME

DIVISION: SECONDARY ROAD

DEPARTMENT: MAINTENANCE

DATE: 08/05/2026

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SUMMARY: Assists in maintaining highways, rural roads, bridges and rights-of-way in safe condition by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Drives tractor with boom brush cutter or mower attachment to cut grass and brush along rural roads, and sprays cut stumps to prevent regrowth.

Operates power equipment such as chain saw, hand brush cutter and lawn mower to trim or cut grass weeds and brush on county-owned property. Use of this equipment will be in conjunction with the above-stated job.

Performs operator maintenance on required equipment.

Drives dump truck equipped with adjustable snowplow and spreader for snow removal.

During winter months may have to install, remove, and store tire chains weighing as much as 100 lbs

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

High school diploma or general education degree (GED); one to three months related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS:

Ability to calculate figures and amounts utilizing basic math skills.

REASONING ABILITY:

Ability to apply commonsense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS:

Maintain Iowa driver's licenses Class "A" W/Air Brake Endorsement, or ability to obtain within three months of hire.

Maintain a valid pesticide applicator's license in Category 1A (Agriculture) and 6 (Right-of-Way), or ability to obtain within three months of hire.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls. The employee frequently is required to sit, reach with hands and arms, talk or hear, and taste or smell. The employee is occasionally required to stand; walk; climb or balance; and stoop, kneel, crouch, or crawl.

Surface types: Concrete, earth, grass, granular, and metal.

Terrain types: Various (smooth to uneven)

Hand Controls: both hands

Foot Controls: both feet

The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to fumes or airborne particles and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals, extreme cold, extreme heat, and slight risk of electrical shock.

The noise level in the work environment is usually loud.

PROTECTIVE CLOTHING AND PERSONAL DEVICES (but not limited to): Earplugs, goggles or safety glasses, hard hat, gloves, compliant reflective clothing for use in highway rights-of-ways, safety shoes per County policy, welding protection, etc. County will provide PPE as appropriate for the assigned task.

MACHINES, TOOLS, EQUIPMENT, & WORK AIDS USED (but not limited to): shovel, chain saw, tire chains, large knife, sledgehammer, wrench (hand & power), grease gun, pickups, trucks, some equipment, sprayer.

DEFINITION OF: PHYSICAL DEMANDS/WORKS ENVIRONMENT

Regularly = 67%+

Frequently = 34% to 66%

Occasionally = 0% to 33%**COMMENTS:**