

OFFICE OF THE

*Appanoose County Auditor*

**KELLY HOWARD**

COURTHOUSE  
201 N. 12th St., Rm 11  
CENTERVILLE, IOWA 52544

Phone (641) 856-6191  
[auditor@appanoosecounty.net](mailto:auditor@appanoosecounty.net)

Meeting Agenda  
April 21, 2025

The Appanoose County Board of Supervisors will meet Monday, April 21, 2025 at 9:00 A.M. in the Boardroom of the Courthouse. Items on the agenda include:

1. Pledge
2. Declaration of items to be added to the agenda/Approve agenda
3. Approve minutes of the April 7, 2025 meeting
4. Approve reports (4/11 payroll, 3/25 Prisoner Room & Board Transfer, Auditor, Recorder & Veteran Affairs Quarterly Report)
5. Approve bills
6. Approve Liquor Licenses: Brownie's Bait Breakfast and Beer, Mexican Affair LLC & Elliott's General Store
7. Discuss/Approve FY26 EMS Tax Levy
8. Approve Resolution 2025-15: Authorizing Redemption of Outstanding General Obligation Refunding Capital Loan Notes, Series 2013 and direct notice (RASWC)
9. Approve Conservation Board Part-Time Technician: Bradley Marlatt
10. 9:10 A.M. Public Hearing: FY26 County Budget
11. Approve Resolution 2025-16: FY26 County Budget
12. Approve Resolution 2025-17: FY26 Elected Officials Compensation
13. 9:15 A.M. Public Hearing: Road Vacation Iconium Cemetery Right-of-Way Section 5, T70N, R18W
14. Approve Resolution 2025-18: Road Vacation, Iconium Cemetery Right-of-Way Section 5, T70N, R18W
15. Access Systems
16. County Engineer report
  - a. Approve County Engineer Base Contract for FY26
  - b. Approve Secondary Roads position change: Nicholas Wendland
17. Public Comments
18. Adjourn

Join Zoom meeting Online:

<https://zoom.us/j/6578806191?pwd=zxhtModzmQTn7WKA79RVJrQ7jDfA8R.1&omn=99701628053>

Or dial-in: (312) 626-6799

Meeting ID: 657 880 6191

Passcode: 1fQX33

Posted 4/16/25

April 7, 2025

Appanoose County Board of Supervisors met in special session April 7, 2025, at 8:00 A.M. in the Boardroom of the Courthouse. Present: Jeff Kulmatyacki, Chairman, Dustin Harvey, and Scott Buban Boardmembers. Absent: none.

Harvey motioned to approve the agenda. Seconded by Buban. All voted aye.

Public comments were received regarding the Proposed FY26 Property Tax Levies.

The Board adjourned to meet the call of the Auditor at 8:40 A.M.

Appanoose County Board of Supervisors

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Attest:

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Kelly Howard, Appanoose County Auditor

April 7, 2025

Appanoose County Board of Supervisors met in regular session April 7, 2025, at 9:00 A.M. in the Boardroom of the Courthouse. Present: Jeff Kulmatycki, Chairman, Dustin Harvey, and Scott Buban, Boardmembers. Absent: none.

The meeting started with the pledge.

Add County Attorney Ty Stewart to the agenda. Harvey motioned to approve the agenda. Seconded by Buban. All voted aye. Buban requested a separate vote for the EMS tax levy for the next meeting.

Harvey motioned to approve the minutes of the March 17, 2025 meeting. Seconded by Buban. All voted aye.

Buban motioned to approve 3/28 payroll and Sheriff Quarterly Report. Seconded by Harvey. All voted aye.

Harvey motioned to approve the bills. Seconded by Buban. All voted aye.

Access Sys	Typing-Print.-Bind.Serv.	154.51
Alliant	Electric Light & Power	6652.54
Amazon	Law Enf. Equip & Weapons	417.87
Sec Rds	Mileage & Transp. Expense	3106.72
App Co Shooting Club	Educational & Train.Serv.	400.00
App Co Treas	Off. Supplies & Forms	260.07
W Babbitt	Engineering Services	441.28
Baker's	Engineering Services	78.23
L Ballanger	Engineering Services	14.97
Barco	Engineering Services	1564.88
Bob Barker	Jail Equip. & Furniture	113.46
BP Business Solns	Transportation	73.32
Bratz Oil	Engineering Services	149.15
BUG PRO	Extermination Services	90.00
C-D Supply	Engineering Services	213.07
Cantera Aggregates	Engineering Services	37689.86
Capital One	Engineering Services	797.48
Capital Sanitary Supply	Custodial Supplies	629.68
CarQuest	Engineering Services	1075.12
Centerville Body Shop	Transportation	59.00
Cville Iron	Engineering Services	65.23
Central IA Det	Juvenile Detention & Shel	531.00
Certified Power	Engineering Services	1112.64
Chariton Valley Elec	Engineering Services	40.59
Cville Wtrwks	Engineering Services	8254.59
City Moravia	Care of Soldiers Graves	486.00
Const Trlr Specialists	Engineering Services	305.33
Brian Cowan Trucking	Engineering Services	5833.10
CR Environmental	Engineering Services	3730.47
Davis Co Sheriff	Legal Serv. Dep-Subp-Tran	37.00
Davison Fuels & Oil	Fuels	97.21
Diagnostic Imaging	Medical & Health Services	669.00
Electronic Eng	Engineering Services	161.26
Eleven 10	Law Enf. Equip & Weapons	396.38
EveryStep	Homemaker-Home Health Aid	1285.23
Fogle TV	Engineering Services	47.61
Gradient9 Studios	Computer & Microfilm Supp	820.00
GreatAmerica	Computer Services	437.24
Jim Hawk Truck	Engineering Services	217.90

Hawkeye Truck Equip	Construction & Maint.	78554.00
Hills San	Garbage Serv	210.00
Historic Livingston Fdn	Contrib. & Purchase Serv	225.00
Homestead	Food Preparation Service	10202.50
Hotsy Cleaning Systems	Engineering Services	952.50
Independent Salt	Engineering Services	4430.91
Inland Truck Parts	Engineering Services	55.40
ICAA	Dues & Memberships	437.00
ICRA	Educational & Train.Serv.	200.00
IA Emerg Mgmt	Educational & Train.Serv.	310.00
IA Media Network	Official Pub.& Legal Not.	596.28
IA ME	Medical & Health Services	2079.48
ISACA	Educational & Train.Serv.	250.00
Jefferson Co Sheriff	Legal Serv. Dep-Subp-Tran	38.00
Kimball	Engineering Services	184.50
Laacke & Joys	E911 Other Capital Expens	2141.00
K Laurson	Contrib. & Purchase Serv	54.23
Legends	Engineering Services	13.00
Liberty	Telephone & Telegr.Serv.	787.00
Lindsey Boys Sales	Engineering Services	814.00
Lockridge	Engineering Services	1188.97
Mail Serv	Typing-Print.-Bind.Serv.	4265.66
Mainstay Systems	Construction & Maint.	2580.00
MARC	Engineering Services	443.42
McCorkle Farm & Home	Engineering Services	240.00
Mercy Med Ctr	Medical & Health Services	1306.00
MHC Kenworth	Engineering Services	515.20
Midwest Court Reporting	Legal Serv. Dep-Subp-Tran	242.00
M Milani	Educational & Train.Serv.	9.20
Miles Law Firm	Postage & Mailing	15.26
MMIT	Off. Supplies & Forms	146.65
Numa Towing	Engineering Services	105.00
Nutrien	Engineering Services	5738.06
Overhea Door	Engineering Services	466.50
Petty C-Sheriff	Food Preparation Service	29.16
R Pfannebecker	Building Repair & Maintce	135.00
Phelps Uniform	Engineering Services	327.76
Pictometry	Appraisal & Consultant Se	17342.00
Pitney Bowes	Postage & Mailing	1500.00
Proctor Corp	Heat-Cool-Elevator-Rpr-Mn	1773.47
Prof Computer	Off. Equip Repair & Maint	47.95
Prof Rescue	Construction & Maint.	3000.00
Quick Shop	Transportation	136.00
Quill	Off. Supplies & Forms	300.70
R. Ian Campbell DDS, PLLC	Medical & Health Services	276.00
Rainbo Oil	Engineering Services	2434.15
RRWA	Engineering Services	28.50
RDR Custom Kydex Inc	Law Enf. Equip & Weapons	47.95
River Hills	Medical & Health Services	393.49
RK Auto	Mileage & Transp. Expense	72.00
RK Dixon	Off. Supplies & Forms	537.13
N Shilling	Educational & Train.Serv.	12.95
M Sias	Salary-Regular Employees	1129.17
Sinclair Tractor	Engineering Services	558.33
B Skinner	Educational & Train.Serv.	19.34
Snap-On Tools	Engineering Services	44.25
Solutions	Computer & Microfilm Supp	1926.00



D Sturms	Mileage & Transp. Expense	267.10
Superior Cable & Data	Off. Equip Repair & Maint	314.99
Dr. Anthony Tatman	Educational & Train.Serv.	10.00
Thomson Reuters	Educational & Train.Serv.	152.60
UI Diagnostic Labs	Legal Serv. Dep-Subp-Tran	2097.00
HTPR INC	Rent Payments	275.00
US Bank	Educational & Train.Serv.	1035.79
US Cellular	Off. Supplies & Forms	838.60
Vaughn Auto	Engineering Services	60.38
Verizon	Telephone & Telegr.Serv.	204.20
Visa	Engineering Supplies	601.41
Walker Welding	Engineering Services	2361.38
Wapello Co Aud	Legal & Ct-Related Serv.	607.62
Windstream	Off. Supplies & Forms	2210.73
Xerox	Off. Supplies & Forms	292.61
Yutzy Repair	Engineering Services	193.50
Ziegler	Engineering Services	7136.61
Grand Total		249036.53

Bill Cortesio discussed TIF. The board spoke about developing an Urban Revitalization Plan. A committee meeting will be setup in the next two weeks.

Ms. Jacquelynn Zugg from We The People spoke to the board about the tax sales on coal rights. County Attorney, Ty Stewart spoke and recommended all tax sales be suspended. Members of the public also spoke.

Harvey discussed setting all county offices up with Access Systems for a cost savings. A proposal will be presented at a later meeting.

Harvey motioned to approve the data grant agreements with Paul Keyser and Wayne Claassen Engineering. Seconded by Buban. All voted aye.

Buban motioned to set the public hearing for the county's FY26 Budget for 4/21/25 at 9:10 A.M. Seconded by Harvey. All voted aye.

Holly Oden presented reference materials on the tax sale properties in Mystic she would like to purchase. Buban motioned to suspend all Appanoose County Property tax sales until further discussion. Seconded by Harvey. All voted aye.

Harvey motioned to approve the FY26 Solutions License/Support Agreement. Seconded by Buban. All voted aye.

Buban motioned to approve the Bond to Insure Against Double Payment for Patricia Morrow, warrant 63258 for \$200. Seconded by Harvey. All voted aye.

Harvey motioned to approve the reimbursement request from SIDCA for Erosion Control Grant. Seconded by Buban. All voted aye.

Harvey motioned to approve the Iowa DOT Budget and 5-Year Program for FY26. Seconded by Buban. All voted aye.

Buban motioned to approve Resolution 2025-14. Seconded by Harvey. All voted aye.

#### RESOLUTION FOR ROAD VACATION PUBLIC HEARING 2025-14

##### Appanoose County

WHEREAS, a request has been made with the Appanoose County Board of Supervisors asking that action be taken to vacate and close a section of Appanoose County Secondary Road, described as follows:

That portion of North Street with a Right-of-Way width of 40 feet, beginning 305 feet north of the Center of Section 5, Township 70N, Range 18W at the intersection of said North Street and State Street (175<sup>th</sup> Avenue) and west 30 feet to the west Right-of-Way line of State Street to the

point of beginning; thence 20 feet each side of the centerline of North Street west 251 feet to the end of existing Right-of-Way, more particularly described as follows:

Commencing at the Center of Section 5, Township 70 North, Range 18 West of the Fifth Principal Meridian, Appanoose County, Iowa, and proceeding thence North 01°03'33" West along the East line of said Northwest Quarter a distance of 285.00; thence South 88°56'27" West a distance of 30.00 feet to the Point of Beginning lying on the West Right of Way line of State Street (175th Avenue); thence South 88°56'27" West a distance of 251.00 feet; thence North 01°03'33" West a distance of 40.00 feet; thence North 88°56'27" East a distance of 251.00 feet; thence South 01°03'33" East a distance of 40.00 feet to the Point of Beginning, said tract containing 0.23 acres, more or less.

NOW THEREFORE BE IT RESOLVED that a hearing on the proposed vacation will be held in the Board Room, Appanoose County Courthouse, 201 N 12<sup>th</sup>, Centerville IA 52544 at 9:15 A.M. on Monday April 21<sup>st</sup>, 2025 in accordance with Iowa Code Chapter 306.

/s/Jeff Kulmatycki, Chair Appanoose County Board of Supervisors, 4/7/25

ATTEST:/s/ Kelly Howard, Appanoose County Auditor, 4/7/25

Harvey motioned to approve the County Engineer Contract for FY26. Seconded by Kulmatycki. Kulmatycki and Harvey voted aye. Buban voted nay.

County Engineer, Brad Skinner, provided an update to the board. The Clarkdale bridge is ahead of schedule. The stream bed is done, and rip rap is next. Brush cutting is winding down, ditch cleaning will be next. Spot rock will be applied. Dust control will be coming up and they will be looking to see who needs rock.

Public Comments: Terry Sivetts questioned the Engineers raise and having two engineers on staff.

The Board adjourned to meet the call of the Auditor at 10:34 A.M.

Appanoose County Board of Supervisors

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Attest:

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Kelly Howard, Appanoose County Auditor

DISTRICT COURT OF APPANOOSE COUNTY IOWA

REPORT OF FEES COLLECTED  
\*\*\*PRISONER ROOM AND BOARD\*\*\*

To the Board of Supervisors of Appanoose County:

I, Sara Oden, Clerk/clerk's Designee of the District Court of the above named County and State, do hereby certify that the following is a true and correct statement of the fees collected by the Clerk of Court for the month of March, 2025, and the same has been paid to the County as per receipt attached.

COUNTY SHARE OF PRISONER ROOM & BOARD

1000-1000-4440-05-302	Total Prisoner Room & Board Reimbursement 100% General Basic	\$1107.91
29000-01000-4440-05-301	60% Transfer to Sheriff	\$664.75

Transfer authorized by Appanoose County Board of Supervisors  
This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

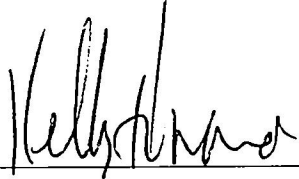
Signed: \_\_\_\_\_  
Chairperson

FECR005897 - J WENDLAND - \$220.53  
FECR006311 - Z ELARTON - \$85.00  
FECR006655 - J DOSHER - \$481.10  
OWIN007467 - S MORLAN - \$65.48  
OWIN008766 - T DAY - \$85.00  
OWIN009675 - J TAFT - \$100.00  
OWIN010453 - K ELARTON - \$11.30  
SRIN009473 - L SHILTZ - \$59.50

STATE OF IOWA, APPANOOSE COUNTY  
TO THE BOARD OF SUPERVISORS OF APPANOOSE COUNTY, IOWA

I, Kelly Howard, Auditor of the above-named County and State do hereby certify that the following is a true and correct statement of the fees collected by me in my office for the quarter ended March 31st, 2025, and the same has been paid to the proper authorities as per duplicate voucher as attached:

Plat Books	\$180.00
Copy Work	\$4.00
Misc.	<u>\$0.00</u>
Total	<u><u>\$184.00</u></u>

RESPECTFULLY SUBMITTED,   
County Auditor

## County Recorder's Report of Fees Collected

I Maegan Messamaker, Recorder of the County of Appanoose State of Iowa, do hereby certify that the following is a true and correct statement of the fees collected by me in my office for the quarter ending, March 31, 2025 and the same has been paid to the County Treasurer, as per duplicate vouchers which are provided upon request.

Recording Deeds	\$2,700.00
Real Estate Mortgages	\$5,460.00
Releases & Assignments	\$555.00
Hunting & Fishing Licenses	\$64.50
Copies	\$437.15
Boat Registration Writing Fees	\$536.00
Miscellaneous	\$3,989.00
Snow & ATV Writing Fees	\$352.00
R.E. Transfer Tax	\$4,764.87
Vital Records	\$1,344.00
County Conservation	\$45.00
Total	\$20,247.52

All of which is respectfully submitted.



Maegan Messamaker  
Appanoose County Recorder

**Report of Director of Veterans Affairs**  
**January 1,2025-March 31,2025**

[illegible]



ALCOHOLIC  
BEVERAGES  
DIVISION  
State of Iowa

# State of Iowa

Alcoholic Beverages Division

## Applicant

NAME OF LEGAL ENTITY

BROWNIE'S, LLC

NAME OF BUSINESS(DBA)

Brownies Bait Breakfast and Beer

BUSINESS

(641) 724-9820

ADDRESS OF PREMISES

11377 County Highway S70

PREMISES SUITE/APT NUMBER

CITY

Melrose

COUNTY

Appanoose

ZIP

52569

MAILING ADDRESS

12917 137th Avenue

CITY

Plano

STATE

Iowa

ZIP

52581

## Contact Person

NAME

Connie A Brown

PHONE

(641) 895-1326

EMAIL

mabrown57@hotmail.com

## License Information

LICENSE NUMBER

LICENSE/PERMIT TYPE

Class B Retail Alcohol License

TERM

12 Month

STATUS

Submitted  
to Local  
Authority

TENTATIVE EFFECTIVE DATE

Apr 16, 2025

TENTATIVE EXPIRATION DATE

Apr 15, 2026

LAST DAY OF BUSINESS

SUB-PERMIT

Class B Retail Alcohol License

PRIVILEGES



ALCOHOLIC  
BEVERAGES  
DIVISION  
State of Iowa

# State of Iowa

Alcoholic Beverages Division

## Status of Business

BUSINESS TYPE

Limited Liability Company

## Ownership

### • Individual Owners

NAME	CITY	STATE	ZIP	POSITION	% OF OWNERSHIP	U.S. CITIZEN
Connie Brown	Plano	Iowa	52581	co owner	50.00	Yes
Kim Brown	Plano	Iowa	52581	coowner	50.00	Yes

## Insurance Company Information

INSURANCE COMPANY

POLICY EFFECTIVE DATE

POLICY EXPIRATION DATE

DRAM CANCEL DATE

OUTDOOR SERVICE EFFECTIVE  
DATE

OUTDOOR SERVICE EXPIRATION  
DATE

BOND EFFECTIVE DATE

TEMP TRANSFER EFFECTIVE  
DATE

TEMP TRANSFER EXPIRATION  
DATE





# State of Iowa

## Alcoholic Beverages Division

### Applicant

NAME OF LEGAL ENTITY	NAME OF BUSINESS(DBA)	BUSINESS		
MEXICAN AFFAIR, LLC	Mexican Affair LLC	(641) 854-2424		
ADDRESS OF PREMISES	PREMISES SUITE/APT NUMBER	CITY	COUNTY	ZIP
11866 160th Avenue		Moravia	Appanoose	52571
MAILING ADDRESS	CITY	STATE	ZIP	
11866 160th Avenue	Moravia	Iowa	52571	

### Contact Person

NAME	PHONE	EMAIL
Robert Rangel	(641) 226-0049	mexicanaffairiowa@gmail.com

### License Information

LICENSE NUMBER	LICENSE/PERMIT TYPE	TERM	STATUS
BW0099084	Special Class C Retail Alcohol License	12 Month	Submitted to Local Authority

TENTATIVE EFFECTIVE DATE	TENTATIVE EXPIRATION DATE	LAST DAY OF BUSINESS
May 24, 2025	May 23, 2026	

#### SUB-PERMITS

Special Class C Retail Alcohol License



# State of Iowa

Alcoholic Beverages Division

## PRIVILEGES

Outdoor Service

## Status of Business

### BUSINESS TYPE

Limited Liability Company

## Ownership

### • Individual Owners

NAME	CITY	STATE	ZIP	POSITION	% OF OWNERSHIP	U.S. CITIZEN
Roberto Rangel	Moravia	Iowa	52571	Owner	90.00	Yes
Gabriela Rangel	Moravia	Iowa	52571	Wife	10.00	Yes

## Insurance Company Information

INSURANCE COMPANY

POLICY EFFECTIVE DATE

POLICY EXPIRATION DATE

Auto Owners Insurance Company

May 24, 2025

May 24, 2026

DRAM CANCEL DATE

OUTDOOR SERVICE EFFECTIVE  
DATE

OUTDOOR SERVICE EXPIRATION  
DATE

BOND EFFECTIVE DATE

TEMP TRANSFER EFFECTIVE  
DATE

TEMP TRANSFER EXPIRATION  
DATE



ALCOHOLIC  
BEVERAGES  
DIVISION  
State of Iowa

# State of Iowa

Alcoholic Beverages Division

## Applicant

NAME OF LEGAL ENTITY

ELLIOTT'S GENERAL STORE,  
INC.

NAME OF BUSINESS(DBA)

ELLIOTT'S GENERAL STORE  
INC.

BUSINESS

(641) 895-3100

ADDRESS OF PREMISES

23828 Highway J18

PREMISES SUITE/APT NUMBER

CITY

Moravia

COUNTY

Appanoose

ZIP

52544

MAILING ADDRESS

16176 Highway J29

CITY

Centerville

STATE

Iowa

ZIP

52544

## Contact Person

NAME

DAVID J ELLIOTT

PHONE

(641) 895-3100

EMAIL

delliot303@aol.com

## License Information

LICENSE NUMBER

LG0000590

LICENSE/PERMIT TYPE

Class B Retail Alcohol License

TERM

12 Month

STATUS

Submitted  
to Local  
Authority

TENTATIVE EFFECTIVE DATE

June 24, 2025

TENTATIVE EXPIRATION DATE

June 23, 2026

LAST DAY OF BUSINESS

SUB-PERMITS

Class B Retail Alcohol License

PRIVILEGES



ALCOHOLIC  
BEVERAGES  
DIVISION  
State of Iowa

# State of Iowa

Alcoholic Beverages Division

## Status of Business

BUSINESS TYPE

Corporation

## Ownership

### • Individual Owners

NAME	CITY	STATE	ZIP	POSITION	% OF OWNERSHIP	U.S. CITIZEN
David Elliott	Centerville	Iowa	52544	PRESIDENT	50.00	Yes
Peggy Elliott	Centerville	Iowa	52544	OFFICER	50.00	Yes

## Insurance Company Information

INSURANCE COMPANY

POLICY EFFECTIVE DATE

POLICY EXPIRATION DATE

DRAM CANCEL DATE

OUTDOOR SERVICE EFFECTIVE  
DATE

OUTDOOR SERVICE EXPIRATION  
DATE

BOND EFFECTIVE DATE

TEMP TRANSFER EFFECTIVE  
DATE

TEMP TRANSFER EXPIRATION  
DATE

**ITEMS TO INCLUDE ON AGENDA FOR APRIL 21, 2025**

**APPANOOSE COUNTY, IOWA**

General Obligation Refunding Capital Loan Notes, Series 2013

- Resolution Authorizing the Redemption of Outstanding General Obligation Refunding Capital Loan Notes, Series 2013, dated May 2, 2013.

NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE  
CHAPTER 21 AND THE LOCAL RULES OF THE COUNTY.

April 21, 2025

The Board of Supervisors of Appanoose County, State of Iowa, met in \_\_\_\_\_ session, in the Board of Supervisors Room, Courthouse, 201 North 12th Street, Centerville, Iowa, at \_\_\_\_\_ .M., on the above date. There were present Chairperson \_\_\_\_\_, in the chair, and the following named Board Members:

\_\_\_\_\_  
Absent: \_\_\_\_\_

Vacant: \_\_\_\_\_

\* \* \* \* \*

RESOLUTION NO. 2025-15

RESOLUTION AUTHORIZING THE REDEMPTION OF  
OUTSTANDING GENERAL OBLIGATION REFUNDING  
CAPITAL LOAN NOTES, SERIES 2013, OF APPANOOSE  
COUNTY, STATE OF IOWA, DATED MAY 2, 2013, AND  
DIRECTING NOTICE BE GIVEN

WHEREAS, the County did by resolution dated April 1, 2013, authorize the issuance of \$990,000 General Obligation Refunding Capital Loan Notes, Series 2013, (the "Notes") dated May 2, 2013; and

WHEREAS, the Notes are redeemable in any order of their numbering on June 1, 2019 or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Notes; and

WHEREAS, it is deemed necessary and advisable that \$125,000 be so redeemed on June 1, 2025 and notice of redemption be given according to the terms of the resolution authorizing issuance of the Notes.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF APPANOOSE COUNTY, STATE OF IOWA:

Section 1. That outstanding General Obligation Refunding Capital Loan Notes, dated May 2, 2013, in the principal amount of \$125,000, be and the same are hereby redeemed as of June 1, 2025.

Section 2. The Registrar and Paying Agent, UMB Bank, N.A., in its capacity as assignee of and successor to Bankers Trust Company, is hereby authorized and directed to cause notice of such redemption be given not less than thirty (30) days prior to the redemption date and to cause notice of redemption to be mailed to the registered owners of the Notes by certified mail, and to notify DTC.

Section 3. That the form of such notice be substantially as follows:

Board Member \_\_\_\_\_ introduced the following Resolution entitled "RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING GENERAL OBLIGATION REFUNDING CAPITAL LOAN NOTES, SERIES 2013, OF APPANOOSE COUNTY, STATE OF IOWA, DATED MAY 2, 2013, AND DIRECTING NOTICE BE GIVEN" and moved its adoption. Board Member \_\_\_\_\_ seconded the motion to adopt. The roll was called, and the vote was:

AYES: \_\_\_\_\_

\_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Chairperson declared the resolution duly adopted as follows:



# **NOTICE OF FULL REDEMPTION**

**To the Holders of the  
Appanoose County, State of Iowa  
General Obligation Refunding Capital Loan Notes  
Series 2013  
\$990,000,  
Dated May 2, 2013**

Notice is hereby given by UMB Bank, N.A. that the Notes of the above referenced issue which mature on June 1, in the following years and amounts are called for redemption and prepayment on **June 1, 2025**:

<i>Year</i>	<i>Amount</i>	<i>Interest Rate</i>	<i>Cusip No *</i>
2027*	\$125,000	3.30%	037789BA1

\*Term Note

The Notes will be redeemed at a price of 100% of their principal amount plus accrued interest to the date of redemption. Holders of such Notes should present them for payment on or before said Redemption Date, on which date they will cease to bear interest:

**Registered/Certified Mail, Air Courier or In Person:**

**UMB Bank, N.A.**

**Attn: Corporate Trust Dept, Note Operations**

**928 Grand Blvd, 9<sup>th</sup> Floor, MS 1010903**

**Kansas City, MO 64106**

Please DO NOT submit your securities for payment more than 30 days in advance of the redemption date. When inquiring about this redemption, please have the Note number available. Customer Service can be reached at 800-416-6212.

Under the provisions of the Jobs and Growth Tax Relief Reconciliation Act of 2003 (the "Act"), 24% will be withheld if a tax identification number is not properly certified. Noteholders who wish to avoid the application of these provisions should submit a completed IRS Form W-9 when presenting their Notes.

This notice is given by order of the **Appanoose County, Iowa** pursuant to the terms of the resolution authorizing the redemption of these Notes, **dated April 21, 2025**

**By: UMB BANK, N.A., as Paying Agent**

PASSED AND APPROVED this 21<sup>st</sup> day of April, 2025.

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Chairperson

ATTEST:

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County Auditor

# CERTIFICATE

STATE OF IOWA )  
 ) SS  
COUNTY OF APPANOOSE )

I, the undersigned County Auditor of Appanoose County, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the records of the County showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that meeting and all action thereat was duly and publicly held in accordance with a notice of meeting and tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective County offices as indicated therein, that no Board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the County or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand and the seal of the Board hereto affixed this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

County Auditor, Appanoose County, State of  
Iowa

(SEAL)



25100 - 520<sup>th</sup> Street  
Centerville, IA 52544  
(641)856-8528

# Appanoose County Conservation Board

Appanoose County Board of Supervisors:

The Appanoose County Board has hired Bradley Marlatt to the Seasonal part-time Park Technician position effective 4/7/2025. Mr. Marlatt will be working 29 hours a week and will make \$18.00 per hour.

Thank You,

Austin Hoffman  
Co-Director/Technician

A handwritten signature in black ink, appearing to read "Austin Hoffman", written over a horizontal line.

Hannah Wiltamuth  
Hannah Wiltamuth  
Co-Director/Naturalist

A handwritten signature in black ink, appearing to read "Hannah Wiltamuth", written over a horizontal line.

***Our mission statement:** "To create a balance between man and his environment by educating, providing, and protecting the natural resources of Appanoose County"*

## NOTICE OF PUBLIC HEARING – PROPOSED BUDGET

Fiscal Year July 1, 2025 - June 30, 2026

County Name: APPANOOSE COUNTY County Number: 04

The County Board of Supervisors will conduct a public hearing on the proposed Fiscal Year County budget as follows:

Meeting Date: 4/21/2025 Meeting Time: 09:10 AM Meeting Location: Boardroom, First Floor Courthouse 201 N 12th St Centerville, IA 52544

At the public hearing any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget. This notice represents a summary of the supporting detail of revenues and expenditures on file with the County Auditor. A copy of the supporting detail will be furnished upon request. County budgets are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult [dom.iowa.gov/local-budget-appeals](http://dom.iowa.gov/local-budget-appeals)

Average annual percentage changes between "Actual" and "Budget" amounts for "Taxes Levied on Property", "Other County Taxes/ TIF Tax Revenues", and for each of the ten "Expenditure Classes" must be published. Expenditure classes proposing "Budget" amounts, but having no "Actual" amounts, are designated "NEW".

County Website (if available)  
<https://appanoosecounty.iowa.gov>

County Telephone Number  
(641) 856-6191

		Budget 2025/2026	Re-Est 2024/2025	Actual 2023/2024	AVG Annual % CHG
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>					
Taxes Levied on Property	1	4,980,977	5,065,918	4,789,132	1.98
Less: Uncollected Delinquent Taxes - Levy Year	2	0	0	0	
Less: Credits to Taxpayers	3	214,262	203,763	204,219	
Net Current Property Taxes	4	4,766,715	4,862,155	4,584,913	
Delinquent Property Tax Revenue	5	0	0	3,366	
Penalties, Interest & Costs on Taxes	6	12,000	12,000	74,990	
Other County Taxes/TIF Tax Revenues	7	1,449,934	1,489,623	1,556,595	-3.49
Intergovernmental	8	4,562,793	4,256,399	5,173,450	
Licenses & Permits	9	15,200	4,200	23,838	
Charges for Service	10	422,245	355,800	395,700	
Use of Money & Property	11	158,750	157,252	546,244	
Miscellaneous	12	316,675	262,747	439,198	
Subtotal Revenues	13	11,704,312	11,400,176	12,798,294	
Other Financing Sources:					
General Long-Term Debt Proceeds	14	0	102,860	160,730	
Operating Transfers In	15	1,006,181	980,183	933,436	
Proceeds of Fixed Asset Sales	16	0	0	0	
Total Revenues & Other Sources	17	12,710,493	12,483,219	13,832,460	
<b>EXPENDITURES &amp; OTHER FINANCING USES</b>					
Operating:					
Public Safety and Legal Services	18	4,049,043	3,552,643	3,112,945	14.05
Physical Health and Social Services	19	702,355	661,401	474,554	21.66
Mental Health, ID & DD	20	0	0	0	
County Environment and Education	21	1,315,883	1,812,328	1,185,454	5.36
Roads & Transportation	22	5,075,411	5,006,652	4,824,084	2.57
Government Services to Residents	23	682,066	673,048	606,297	6.06
Administration	24	1,763,150	1,608,464	1,467,190	9.62
Nonprogram Current	25	0	0	0	
Debt Service	26	549,150	652,260	651,930	-8.22
Capital Projects	27	299,336	532,526	837,083	-40.20
Subtotal Expenditures	28	14,436,394	14,499,322	13,159,537	
Other Financing Uses:					
Operating Transfers Out	29	1,006,181	980,183	933,436	
Refunded Debt/Payments to Escrow	30	0	0	0	
Total Expenditures & Other Uses	31	15,442,575	15,479,505	14,092,973	
Excess of Revenues & Other Sources					
over (under) Expenditures & Other Uses	32	-2,732,082	-2,996,286	-260,513	
Beginning Fund Balance - July 1,	33	8,473,601	11,469,887	11,730,400	
Increase (Decrease) in Reserves (GAAP Budgeting)	34	0	0	0	
Fund Balance - Nonspendable	35	575	575	575	
Fund Balance - Restricted	36	2,096,333	3,315,123	6,338,825	
Fund Balance - Committed	37	1,969,244	1,746,394	1,523,793	
Fund Balance - Assigned	38	0	0	0	
Fund Balance - Unassigned	39	1,675,367	3,411,509	3,606,694	
Total Ending Fund Balance - June 30,	40	5,741,519	8,473,601	11,469,887	
Proposed property taxation by type:		Proposed tax rates per \$1,000 taxable valuation:			
Countywide Levies*:	3,786.578				
Rural Only Levies*:	1,194,399				
Special District Levies*:	0				
TIF Tax Revenues:	0				
Utility Replacement Excise Tax:	242,242				

Explanation of any significant items in the budget or additional virtual meeting information:

Join Zoom meeting Online: <https://zoom.us/j/6578806191?pwd=xzhtModznQTn7Wka79RVrJq7jDfA8R.1&omn=99701628053> Or dial-in: (312) 626-6799 Meeting ID: 657 880 6191 Passcode: 1FQX33

## RESOLUTION 2025-17

### APPANOOSE COUNTY ELECTED OFFICIAL COMPENSATION FOR FY2026

WHEREAS HF2415 did abolish county compensation boards in 2024.

WHEREAS the Appanoose County Board of Supervisors did not re-establish the county compensation board for Appanoose County:

WHEREAS the Appanoose County Board of Supervisors did determine the wages for county elected officials for FY2026 as follows:

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed Increase</u>	<u>Recommended Salary</u>
Attorney	\$122,153.87	2%	\$124,596.95
Auditor	\$73,780.35	2%	\$75,255.96
Recorder	\$71,190.19	2%	\$72,613.99
Treasurer	\$71,190.19	2%	\$72,613.99
Sheriff	\$101,870.16	2%	\$103,907.56
Supervisor	\$35,566.43	0.0%	\$35,566.43

Chairman of the Supervisors receives an additional \$1,000.00 stipend.

THEREFORE, BE IT RESOLVED that the Appanoose County Board of Supervisors adopts the salary recommendations for elected officials for the fiscal year beginning July 1, 2025.

BE IT DULY ADOPTED on this 21<sup>st</sup> day of April, 2025, with the vote thereon being as follows:

AYES:

NAYS:

ABSENT/NOT VOTING:

APPANOOSE COUNTY BOARD OF SUPERVISORS

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Jeff Kulmatycki, Chairman

ATTEST:

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Kelly Howard, Auditor

Prepared by Mackenzie Milani – Appanoose County Asst. Engineer –Centerville, IA 52544 – (641-856-6193)  
Return to Brad Skinner – Appanoose County Engineer –Centerville, IA 52544 – (641-856-6193)

RESOLUTION NO. 2625-18

WHEREAS, a request has been made by the Chariton Township Trustees through the County Engineer to vacate a county road as shown in Exhibit A and described as follows:

That portion of North Street in Iconium with a Right-of-Way width of 40 feet, beginning 305 feet north of the Center of Section 5, Township 70N, Range 18W at the intersection of said North Street and State Street (175<sup>th</sup> Avenue) and west 30 feet to the west Right-of-Way line of State Street to the point of beginning; thence 20 feet each side of the centerline of North Street west 251 feet to the end of existing Right-of-Way, more particularly described as follows:

Commencing at the Center of Section 5, Township 70 North, Range 18 West of the Fifth Principal Meridian, Appanoose County, Iowa, and proceeding thence North 01°03'33" West along the East line of said Northwest Quarter a distance of 285.00; thence South 88°56'27" West a distance of 30.00 feet to the Point of Beginning lying on the West Right of Way line of State Street (175th Avenue); thence South 88°56'27" West a distance of 251.00 feet; thence North 01°03'33" West a distance of 40.00 feet; thence North 88°56'27" East a distance of 251.00 feet; thence South 01°03'33" East a distance of 40.00 feet to the Point of Beginning, said tract containing 0.23 acres, more or less.

WHEREAS, on the 9<sup>th</sup> day of April 2025 notice of said hearing was sent by certified mail to the affected property owners, all utility companies whose facilities are on the road right-of-way and the Iowa Department of Transportation; and

WHEREAS, on the 16<sup>th</sup> day of April 2025 a Notice of Public Hearing for the proposed road vacation was published in the Moravia Union and Appanoose Weekly, newspapers of general circulation in the County where said road is located; and

WHEREAS, a hearing was held by the Appanoose County Board of Supervisors on the 21<sup>st</sup> of April 2025; and

WHEREAS, the Appanoose County Board of Supervisors have determined that provisions of Chapter 306 of the Iowa Code have been met; and

WHEREAS, it has been determined to in the best interest of the County and the affected property owners that the County not purchase the vacated road, but instead transfer said road to the adjoining property owners by resolution; and

WHEREAS, the adjoining property owners are:

Michael and Renea Thompson  
Dan and Deanna Blackford  
Iconium Cemetery

NOW, THEREFORE, BE IT RESOLVED by the Appanoose County Board of Supervisors the above-described road is hereby vacated and ownership of same is transferred to the adjoining property owners.

PASSED AND APPROVED this 21<sup>st</sup> day of April 2025.

Signed: Appanoose County Board of Supervisors

\_\_\_\_\_  
Jeff Kulmatycki, Chair

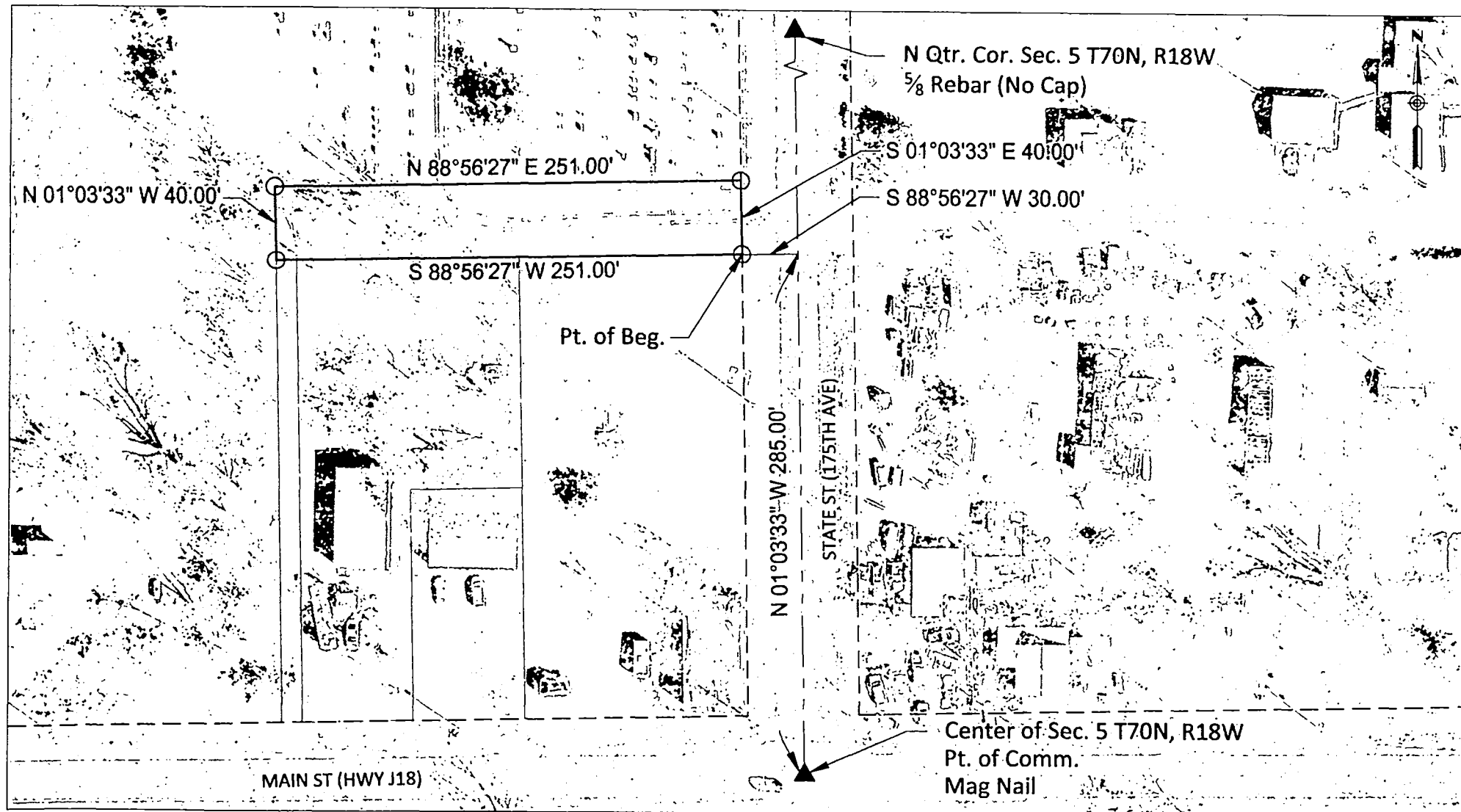
\_\_\_\_\_  
Dustin Harvey, Member

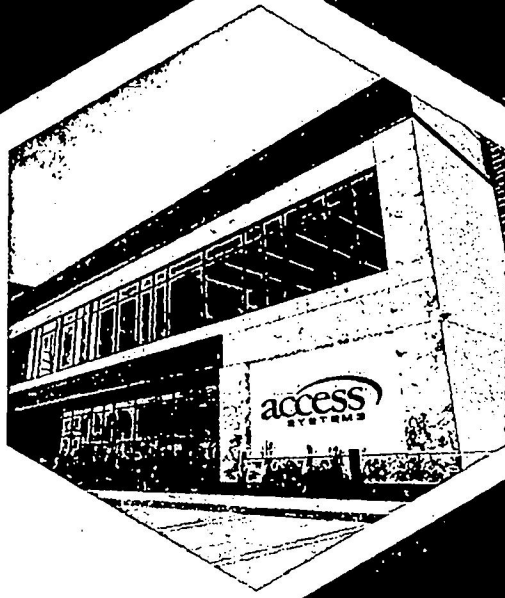
\_\_\_\_\_  
Scott Buban, Member

ATTEST: \_\_\_\_\_  
Kelly Howard, County Auditor



Exhibit A





*Keeping Offices Connected*

# Proposal for **APPANOOSE COUNTY**

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April 10, 2025

Appanoose County

We appreciate the opportunity to present our solutions for the copier requirements of Appanoose County. This proposal includes information about our company, our approach to Managed Print Services, and our recommendations for you.

Access Systems was founded in 1986 and is one of the largest office technology companies in the Midwest. Access Systems is headquartered in Waukee, Iowa, and has a strong presence in the Midwest with over 250 employees at our 10 branch offices, 7 warehouse locations, and headquarters. Our executive staff and key leaders are all native Iowans who have extensive knowledge of the business climate in our region.

We have the flexibility and resources to customize our solution to meet your specifications, and we look forward to collaborating with you to achieve your goals.

Thank you again for your time and consideration,

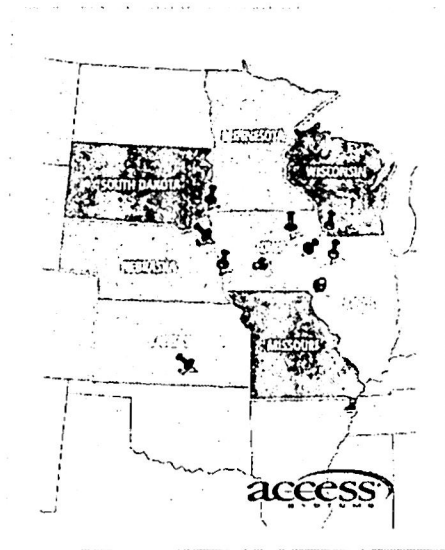


Eric Lubben, Senior Account Executive  
[ELubben@AccessSystems.com](mailto:ELubben@AccessSystems.com)

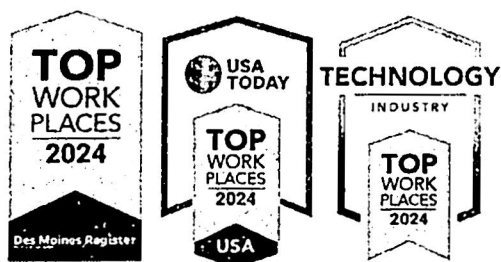
# About Access Systems

Established in 1986, Access Systems is a privately owned technology company providing managed print services, VoIP unified communications, and IT services. Our office technology solutions simplify work, save time, and improve security so you can focus on what matters most: Your School.

Shane Sloan acquired Access Systems in 2005, leading to our expansion as a nationally recognized enterprise offering IT, print, and unified communication solutions. Over the past 20 years, we have experienced remarkable growth, expanding across the Midwest. With a compound annual growth rate (CAGR) of 20%, this success has been fueled by acquisitions, significant (66%) organic growth, and substantial reinvestments into our business. Our commitment to continuous development has enabled us to maintain our unique culture, provide career opportunities for our team, and deliver enhanced resources to support our clients.



Our dedication to excellence has resulted in our recognition as a top dealer nationwide, achieving prestigious recognition from Sharp and Ricoh manufacturer partners. Access has been an authorized HP partner since 2009. Additional authorizations updated in 2022 include Internal Purchase Program, BPS Partner Program, Print Partner Program, and Supplies Partner Program. This is complemented by our service awards from 2016 through 2023.



We are proud to be a destination employer; this recognition comes directly from our employees, who have awarded us as a Top Workplace for ten consecutive years in Iowa and in the USA since the award's inception in 2021. These accolades attest to our stability and viability as we forge ahead.

# Access Cares

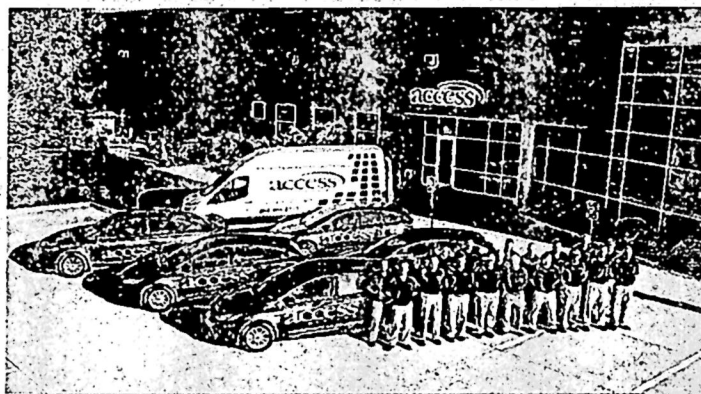
Access Cares is our 501(c)3 foundation for making positive change in our community. Through Access Cares, we are able to make a significant financial impact on over 40 non-profit organizations annually. Access Systems also understands the importance of community service. Not only does volunteering assist the communities in which we work, but it also allows our employees to support the causes they are passionate about.



**access**  
cares foundation

# Service and Uptime Guarantee

Access Systems employs only factory-certified copier technicians. To resolve service calls as promptly as possible, Access Systems may first attempt to resolve the service call over the phone with your key operator. When on-site service is needed, our service technicians meet a monthly average response time of four (4) hours per service call. Service will be conducted between the hours of 7:30 a.m. and 5:00 p.m. Monday through Friday not including Access Systems Recognized Holidays.



Equipment repair and maintenance services will be provided in accordance with the manufacturer's specifications. Access Systems utilizes industry-specific software with manufacturer-recommended parts lifecycle analytics. This ensures proactive service is provided by replacing necessary parts prior to the end of their lifespan. We can coordinate with you to do preventative maintenance over the summer breaks as well.

All maintenance will be done by a manufacturer-certified technician. Access Systems only uses OEM parts and toners when providing service. We have \$3 million in parts and toners available in our Waukee warehouse. Technicians' vehicles are also stocked with \$30,000 worth of commonly used parts.

Access Systems will replace hardware that fails to consistently achieve the manufacturer's performance expectations. This performance guarantee requires the following of the Customer: a.) use of the hardware within the manufacturer's monthly volume specifications; b.) the provision of a trained customer key operator; c.) the use of approved manufacturer-specified input materials. If the Customer satisfies the above requirements and a copier or printer fails to meet 96% uptime as measured monthly, Access Systems will implement a performance improvement plan. If after a thirty (30) day period, this plan fails to raise the performance to the previously stated uptime targets, Access Systems will swap the machine for a like machine with equal or greater value.

# Implementation Process

<b>INSTALLATION PREPARATION</b>	The Project Management team will coordinate with you to create the install plan. This includes verifying location information, key contacts, installation dates, and the potential training plan.
<b>STAGING</b>	Equipment is staged at the nearest Access Systems distribution center. We organize the equipment by model and accessories for a visual inspection to ensure it's in good condition.
<b>INSTALLATION</b>	Our installation team's trained technician will perform the installation on-site, ensuring that all previously agreed-upon specifications are met.
<b>INITIAL TRAINING</b>	Training will begin right after the installation. Our installation staff conducts training to provide basic end-user training. For large scale deployments, we may schedule multiple training sessions. Training can either be held in a classroom setting for multiple users, or can be held virtually.
<b>COMPREHENSIVE TRAINING</b>	At Access Systems, we focus on providing thorough training to help users make the most of their systems and meet their needs. Once the basic end-user training has been provided, we can schedule additional training sessions as needed. We also offer post-implementation support to address any questions or issues that may arise.



# Training

Initial training will begin promptly after installation. Typically, training is performed by our installation staff to provide basic end-user training for key users. For opportunities with large scale deployment, we will typically schedule multiple trainings which may take place in classroom settings to accommodate the number of users. In addition to the initial training, Access Systems prioritizes comprehensive training to ensure educational users effectively utilize their systems while optimizing student needs.

The scope included in this training consists of the following:

- Training covers various topics such as follow me print, copying, faxing, integrated scanning through PaperCut software, workflow integration, security protocols, and troubleshooting.
- Duration of training sessions varies based on topics, typically ranging from 30 minutes to a few hours. The duration is customized to the proficiency level and job demands of participants for efficient and targeted learning experiences.
- The training is intended for administrative staff and teachers involved in utilizing the printing systems, ensuring comprehensive training for all relevant users.
- Interactive workshops, hands-on exercises, and multimedia presentations constitute the training format, encouraging active participation from participants.
- Customers are responsible for providing suitable training facilities, access to devices and software, and necessary network connectivity, facilitating realistic training environments.
- Post-implementation support is offered by Access Systems to address queries and issues. Online tutorials and helpdesk support ensure continuous learning and assistance.
- Training frequency is tailored to meet the specific needs of each customer, working closely with clients to accommodate implementation timelines and organizational requirements.

Initially, we find that if we can train specific users who are more likely to adopt new technologies and empower them to be the go-to person for assistance, the new solution has a much higher success rate than just initial training by itself. This training is in-depth in nature and would consist of:

- Basic user training (copying, printing, scanning, and faxing)
- Cloud applications (Gmail, Google Docs, One Drive, Office 365, Box, and Dropbox)
- Supply ordering (toner, staples, toner waste baskets, toner recycling)
- Driver configuration (follow me printing and print release)
- Service requests
- Access Systems Contact information

# Our Solution

After reviewing the needs of Appanoose County, Access Systems recommends the following solution for your print environment:

## **Equipment**

We recommend Sharp copiers and printers for their exceptional quality and reliability. As one of the top Sharp dealers in the country, our partnership with the manufacturer allows us to offer outstanding pricing and support.

## **Service Obligations**

Access Systems' service contract covers all parts & labor, supplies, and both on-site and remote support.

## **Cost Per Page**

Access Systems' solution includes pricing for both B&W and Color copies:

- B&W - \$0.0038 per page
- Color - \$0.045 per page

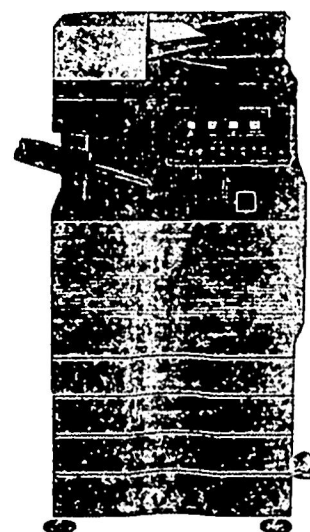
The existing Lexmark devices will stay at \$0.011.

## **Warranty**

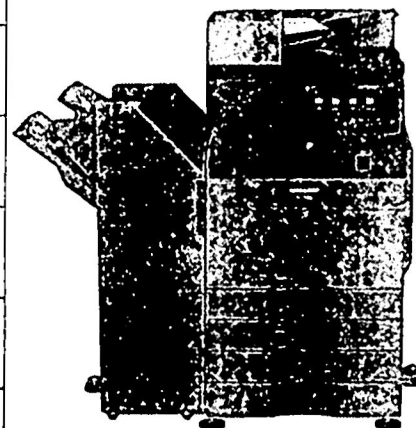
All equipment provided by Access Systems is covered under both a manufacturer-provided 1 year warranty, and throughout the full term of the Access Systems service agreement (60 months). Access Systems will swap out any equipment that fails to provide 96% uptime as measured monthly, at no cost to the customer.

<b>27,000 Images MONO Rate:</b>	<b>1,500 Images Color Rate:</b>
<b>Cost Per Page B&amp;W: \$0.0038</b>	<b>Cost Per Page Color: \$0.045</b>
<b>Lexmark: stays at \$0.011</b>	
<b>Total bundled payment per month: \$899.37</b> Including \$6500 for buyout	

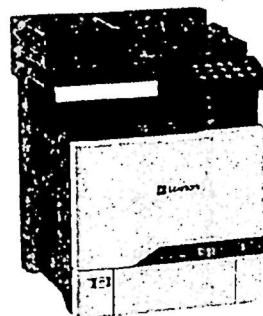
Qty	Product Number	Description	Each 60-FMV	Total 60-FMV
5	Sharp BP-70C31	SHARP 31 ppm Black & White / Color Multifunction Copier	\$62.10	\$310.51
5	BP-FN11	50-sheet Staple Inner Finisher	\$11.73	\$58.64
5	BP-DE14	Stand/3 x 550-sheet Paper Drawers	\$9.92	\$49.62
5	MX-PN14B	3-Hole Punch Unit (requires BP-FN11)	\$5.11	\$25.56
5	BP-TU10	Center Exit Tray (required if no finisher installed)	\$0.75	\$3.76
<b>Locations:</b> Assessor, Board of Supervisors, County Conservation, Engineer, VA				



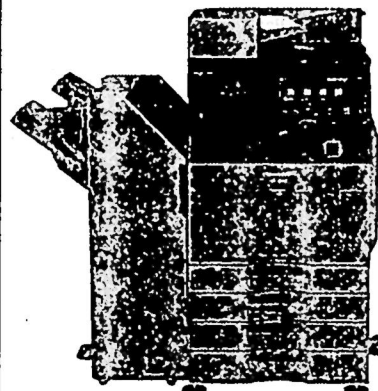
Qty	Product Number	Description	Each 60-FMV	Total 60-FMV
1	Sharp BP-70C45	SHARP 45 ppm Black & White / Color Multifunction Copier	\$64.36	\$64.36
1	BP-FN13	1K Stacking 50-sheet Staple Finisher	\$18.80	\$18.80
1	BP-TU10	Center Exit Tray (required if no finisher installed)	\$0.75	\$0.75
1	BP-RB10	Paper Pass Unit (required for BP-FN13/FN14/FN15/FN16)	\$3.76	\$3.76
1	MX-PN15B	3-Hole Punch Unit (requires BP-FN13/FN14)	\$4.06	\$4.06
1	BP-FX11	Fax Expansion Kit	\$3.76	\$3.76
1	BP-DE15	Stand/1 x 550 + 2,100-sheet Split Tandem Paper Drawers	\$11.58	\$11.58
<b>Location:</b> Sheriff				



Qty	Product Number	Description	Each 60-FMV	Total 60-FMV
1	XC4342	Lexmark XC4342 - Color MFP	\$57.90	\$57.90
<b>Location:</b> Rathbun Area Solid Waste Commission				



Qty	Product Number	Description	Each 60-FMV	Total 60-FMV
1	Sharp BP-70M45	SHARP 45 ppm Monochrome Multifunction Copier	\$47.82	\$47.82
1	BP-TU10	Center Exit Tray (required if no finisher installed)	\$0.75	\$0.75
1	BP-FN11	50-sheet Staple Inner Finisher (for 31/36/45/55 ppm models)	\$11.73	\$11.73
1	MX-PN14B	3-Hole Punch Unit (requires BP-FN11/FN12)	\$5.11	\$5.11
<b>Location:</b> Attorney				



<b>Equipment Lease Total:</b>			\$678.47
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Locations keeping existing devices:	
<b>Auditor:</b>	Staying on Access contract for Sharp 70M31
<b>Recorder:</b>	Staying on Access contract for Ricoh IM C2510 and Lexmark M5255
<b>Treasurer:</b>	Staying on MMIT contract for 70M45 and Lexmark M5255

# THANK YOU

**We appreciate the opportunity to partner  
with Appanoose County on your print needs.**



*Keeping Offices Connected™*

AccessSystems.com

Iowa | Illinois | Kansas | Minnesota | Nebraska | South Dakota | Wisconsin

## **County Engineer Employment Contract & Agreement**

This Contract and Agreement is made and entered into this \_\_\_\_ day of April, 2025, by and between Appanoose County, Iowa (hereinafter referred to as Appanoose Board), and Bradley J. Skinner, PE & PLS (hereinafter referred to as the Engineer). This agreement shall be known as the Appanoose County Engineer Agreement. This agreement does not contemplate and shall not be construed to limit or expand the powers of the participants, except as expressly stated in the agreement.

### **WITNESSETH:**

WHEREAS, the Appanoose Board desires and needs the services of a Licensed Professional Engineer in the State of Iowa to serve as County Engineer, in accordance with Iowa Code Section 309.17 through 309.21 (2021); and

WHEREAS, the Engineer is duly qualified, and able and willing to furnish said services to the Board,

NOW THEREFORE, in consideration of mutual covenants and agreements hereinafter contained, the parties hereto, for themselves and their assigns, have mutually agreed and do agree with each other as follows:

1. The Engineer shall be an "exempt" employee of Appanoose County, subject to the Appanoose County Employee Handbook except as provided for by Fair Labor Standards Act or expressly addressed herein.
2. That Appanoose County hereby employs the Engineer for the period beginning, July 1, 2025 through June 30, 2027.
3. The Board shall furnish the Engineer all equipment, material, staffing, and transportation they deem necessary for the efficient performance of the official duties as County Engineer. The Engineer shall keep himself advised as to the condition of the budget items of the Secondary Road Fund, and shall have control of all planning, engineering, construction, and maintenance work of the Secondary Road Department and all employees therein in order to accomplish his official duties.
4. It shall be the responsibility of the Engineer to hire employees to fill vacancies within the Secondary Roads department with the approval of the Board.
5. It shall be the responsibility of the Engineer to administer disciplinary action to the employees of the Secondary Roads Department as may be required from time to time, including employee terminations. All significant discipline and terminations shall be in done in consultation with the Board.
6. The Engineer shall be paid actual and necessary expenses while performing his duties outside of Appanoose County.
7. The Engineer, through the Auditor's filing of bonds for County officers, shall file a bond suitable to the Board in the amount of at least two thousand dollars (\$2,000), subject to any changes required in accordance with Iowa Code Section 309.18. All fees incurred by filing such bonds shall be paid by said County.

8. The Engineer shall maintain his current Iowa Professional Engineer License. Failure to do so shall be considered cause under Paragraph 17B herein. The Engineer shall also utilize his Professional Land Surveyor License when appropriate for the benefit of the County.
9. The Engineer shall devote his time and talent to the best of his ability, to the interest of Appanoose County, Iowa. The Engineer shall be indemnified and saved harmless by the County for any and all actions taken against said county, its Board or the Engineer, due to actions of the Engineer during the course of his official duties for said County. The County shall defend such actions arising from the county and pay all judgments rendered as in regard to the actions of the Engineer in that county. The Board may acquire insurance as deemed necessary to accomplish same. The Engineer shall not be indemnified and saved harmless by the county for actions which are beyond mere negligence. (reference Code of Iowa 670.8).
10. For and in consideration of the foregoing, Appanoose County shall pay the Engineer in equal bi-weekly installments through the regular county payroll for:
  - a. the period of July 1, 2025 to June 30, 2026, an annual salary of \$137,930.
  - b. the period of July 1, 2026 to June 30, 2027, an annual salary TBD, but not less than that stated in item 10 a.
11. The Engineer shall be entitled to accrued vacation leave at the rate of twenty (20) days per year, to be taken away from such employment per the Employee Handbook during which compensation shall be paid in full. The Engineer shall be allowed to carry over ten (10) days vacation to the following contract year, not to exceed a maximum accumulation of thirty (30) days. The Engineer shall be granted insurance benefits, sick leave, paid holidays, access to a deferred compensation program, and other fringe benefits granted employees in Appanoose County in like and equal manner, in accordance with the Employee Handbook.
12. The Engineer shall be paid actual and necessary expenses while performing his duties outside of Appanoose County and the Engineer shall be allowed mileage at the rate set by the Board, for use of his personal vehicle, when the use of said vehicle is deemed necessary by the Engineer for the transaction of official business and approved by the Board Chair. The Engineer shall be using a vehicle provided by Appanoose County as the primary mode of transportation for all work-related purposes. In as much as the Engineer is "on-call" after hours, the Engineer is permitted to travel to and from his residence and store the vehicle at his residence during non-working hours.
13. The Engineer shall be granted time away from the County, with full pay and benefits, to attend Highway Conferences, Engineer's meetings and Technical Sessions and Short Courses, and to attend such meetings as are a requirement for his professional licenses, and that the expenses to be paid by the Board to those meetings as Iowa Code allows; and, the Board agree to the dues and fees to the following professional organizations in the name of the Engineer: the Iowa County Engineers Association, the National Association of County Engineers, the Iowa Engineering Society, the National Society of Professional Engineers, the American Society of Civil Engineers, the Society of Land Surveyors of Iowa.



14. The Engineer shall participate in all union matters involving the Secondary Roads Department on behalf of the County, and to the best of his ability, see that the County complies with the terms of the contract and the laws governing collective bargaining.
15. The BOARD and ENGINEER agree that that a standard work day shall be comprised of the hours established for the maintenance or office employees. The ENGINEER shall be present at the beginning of the work day, and be available for staff throughout the day, subject to appropriate leave and work duties that require his time away from County facilities.
16. The BOARD and ENGINEER further agree that as an exempt employee, the ENGINEER shall be subject to Fair Labor Standards Act criteria, generally working the County schedule. While a forty-hour work week is not a standard requirement, it is a reasonable approximation of attendance. However, when job duties require of his time beyond said schedule, the ENGINEER may flex his schedule as desired without detriment to his County duties.
17. Either party to this Contract may terminate the same in the manner described as follows:
  - A. The Board may terminate this contract at any time, without cause, giving thirty (30) days notice in writing to the Engineer of such formal action taken on a majority vote of the Board. In such event, the Engineer, if requested by the Board, shall continue to render his services and be paid his regular compensation up to the date of termination. The Board under this section shall pay the Engineer at the time of termination a severance allowance equal in amount to two (2) months total base salary for liquidated damages, plus the accrued vacation time at the time of termination. By accepting the severance payment, the Engineer agrees to waive any prior, current, or future claims against the County.
  - B. Either party may terminate this Contract for cause. In such case, the terminating party shall set forth in written notice the specific facts upon which the cause for termination is based, together with the date of termination. No severance pay shall be paid hereunder for justified cause. The Engineer shall be paid for all accrued vacation earned at the time of termination.
  - C. The Engineer may terminate this contract at any time, without cause, by giving thirty (30) days notice in writing to the Board. In such event, the Engineer shall continue to render his services and shall be paid regular compensation up to the date of termination. No severance pay shall be paid hereunder.
18. This contract may be amended, revised, renewed or extended at any time only by written agreement of the Appanoose County Board and the Engineer.
19. This agreement shall supersede all conflicting sections of previous agreements and any such sections of such agreements presently existing shall become null and void unless otherwise referenced.



Approved by Board of Supervisors on June 3, 2024

Witness:

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Chair, Board of Supervisors

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Bradley J Skinner, PE & PLS

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Attest: Kelly Howard, County Auditor

# APPANOOSE COUNTY SECONDARY ROADS

1200 HWY 2 WEST  
CENTERVILLE IA 52544

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641-856-6193 (P)

641-437-4665 (F)

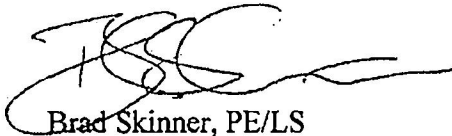
## MEMORANDUM

TO: Appanoose County Board of Supervisors  
FROM: Brad Skinner, County Engineer  
RE: Position Change – Nicholas Wendland  
DATE: April 21, 2025

Effective April 21, 2025, Nicholas Wendland was promoted to Roadside Technician. As of the date stated above Mr. Wendland has 2.75 years of Roadside Technician experience. Pertinent information is as follows:

NAME: Nicholas Wendland  
POSITION: Roadside Technician  
WAGE: \$27.07  
ANN DATE: 4/27/2020

If you have any questions, please let me know.



Brad Skinner, PE/LS  
Appanoose County Engineer