

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE TALLY TO THE AFFECTED EMPLOYEES.

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BU 0051

THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS TALLY SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
APPANOOSE COUNTY,
Public Employer,

and

PPME #2003,
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit	BU-0051
Date Issued	10/30/2023
Election Type	Recertification
Election Method	Telephone/Web-based

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit 21
2. Majority based on number of employees in bargaining 11
3. Votes cast to retain/recertify PPME #2003 (Yes) 4
4. Votes cast against retention/ recertification (No) 3
5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballot 0
6. Void ballots (ballots indicating no preference) 0
7. Maximum possible votes cast for retention and recertification of
PPME #2003 [Votes cast for representative plus unresolved challenged
ballots (Sum of lines 3 and 5)] 4
8. Check one:
 a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify PPME #2003 as their exclusive bargaining representative (line 3 is equal to or greater than line 2)

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- b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify PPME #2003 as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
- c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/s/ Matthew Oetker

Matthew Oetker, Board Chair