

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

EMPLOYER,
Appanoose County,

BU-0051

and

EMPLOYEE ORGANIZATION,
PPME #2003 .

ORDER OF DECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit did not vote in favor of retaining and recertifying PPME #2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that PPME #2003 is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: Appanoose County

Unit Description

IT IS FURTHER ORDERED that the Board shall not consider a certification petition for the above-described bargaining unit until October 26, 2025.

Included: All of the Secondary Road Department regular full-time County Road Maintenance employees, including Survey Crew Party Chief, Bridge Foreman, Culvert Foreman, Sign Specialist, Motor Patrol Operator, Mechanic, Equipment Operator, Shop Foreman, Truck Driver, Engineering Technician, Laborer, and Office Manager.

Excluded: The County Engineer, Assistant to engineer, Road Foreman, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2023.

IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

By: /s/ Matthew Oetker

Matthew Oetker, Board Chair