

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES.

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH SEPTEMBER 15, 2021.

**NOTICE TO EMPLOYEES
FROM THE
PUBLIC EMPLOYMENT RELATIONS BOARD (PERB)**

Previously, PERB certified PPME Local 2003 as the exclusive bargaining representative for the bargaining unit of Appanoose County employees described at the end of this document.

Iowa law requires PERB to conduct retention and recertification elections. In this election PERB will ask the employees in the bargaining unit whether they wish to retain and recertify PPME Local 2003 as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that PPME Local 2003 pay an election fee. This fee must be paid by Monday, September 13, 2021.

If PPME Local 2003 does not pay the election fee when it becomes due, PERB will revoke its certification. If PERB revokes the certification of PPME Local 2003 your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-September, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 12, 2021 to 9:00 a.m. on Tuesday, October 26, 2021. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

**THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Public Employment Relations Board

510 East 12th Street • Suite 1B

Des Moines IA 50319-0203

515/281-4414

<https://iowaperb.iowa.gov>

iaperb@iowa.gov

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BU-0051

Bargaining Unit of Employees of Appanoose County

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All of the Secondary Road Department regular full-time County Road Maintenance employees, including Survey Crew Party Chief, Bridge Foreman, Culvert Foreman, Sign Specialist, Motor Patrol Operator, Mechanic, Equipment Operator, Shop Foreman, Truck Driver,

EXCLUDED: The County Engineer, Assistant to engineer, Road Foreman, and all others excluded by Iowa Code section 20.4.