

**THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE AND ATTACHED DOCUMENTS IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THESE NOTICES SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVES NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THESE NOTICES AND ATTACHED DOCUMENTS TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

## **NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION**

The Public Employment Relations Board (PERB) has ordered that a retention and recertification election be conducted to determine whether PPME Local 2003 (Roads) will be retained and recertified as the exclusive collective bargaining representative for the employees of Appanoose County in the bargaining unit described at the end of this document. It has been determined that this election will be conducted by telephone and online with the assistance of YesElections, an internationally recognized neutral election service corporation. During the election period, which begins October 13 at 7:00 a.m. and ends October 27 at 9:00 a.m., voters can either go online (<https://vote.yeselections.com/iaperb/>) or call in (toll free at 877-639-7161) to cast a ballot.

**The script of the ballot question and ballot options are shown below.**

Retention and Recertification Election  
for Certain Employees of  
Appanoose County

DO YOU WANT  
PPME Local 2003 (Roads)  
TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE  
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes.

No.

## **VOTING SCHEDULE**

PERB will conduct a telephone and web-based retention and recertification election for this voting unit. The schedule for this telephone and web-based election is as follows:

**October 13, 2020**  
**7:00 a.m.**

Telephone and web-based voting begins.

**October 27, 2020**  
**9:00 a.m.**

Telephone and web-based voting ends. Voters must cast their ballot by logging on to the website or calling the toll-free number prior to this time in order for the ballot to be counted. YesElections will provide PERB with the results and PERB will e-file the tally on the electronic document management system.

You can vote online (<https://vote.yeselections.com/iaperb/>) or by phone (toll free at 877-639-7161). The voting system is in operation 24 hours a day, 7 days a week during the voting period. Please see the attached voting instructions.

PPME Local 2003 (Roads) will be retained and recertified if PPME Local 2003 (Roads) receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

**The Public Employment Relations Board does not endorse any choice in the election.**

**YesElections Help Desk**

If you experience any problems with the voting system or need special assistance in voting, call 800-503-8671.

**PERB**

If you have questions about the election process, email PERB at [iaperb@iowa.gov](mailto:iaperb@iowa.gov) or call PERB at 515-281-4414.

## **VOTING INSTRUCTIONS**

**Voting Begins Tuesday, October 13 at 7:00 a.m.**  
**Voting Ends Tuesday, October 27 at 9:00 a.m.**

### **To Vote by Phone:**

1. Call 877-639-7161 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you on the phone.
4. You will be asked, "Do you want PPME Local 2003 (Roads) to be retained and recertified and continue to be your exclusive bargaining representative?"
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

### **To Vote by Internet**

1. Go to <https://vote.yeselections.com/iaperb/>.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you.
4. You will be asked, "Do you want PPME Local 2003 (Roads) to be retained and recertified and continue to be your exclusive bargaining representative? Select either "Yes" or "No" Then submit your selection.
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

If you receive a message saying you have already voted and you have not done so, please contact PERB.

#### **YesElections Help Desk**

If you experience any problems with the voting system or need special assistance in voting, call 800-503-8671.

#### **PERB**

If you have questions about the election process, e-mail PERB at [iaperb@iowa.gov](mailto:iaperb@iowa.gov) or call PERB at 515-281-4414.

**BARGAINING UNIT OF EMPLOYEES OF Appanoose County\*\***

\*\*The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All of the Secondary Road Department regular full-time County Road Maintenance employees, including Survey Crew Party Chief, Bridge Foreman, Culvert Foreman, Sign Specialist, Motor Patrol Operator, Mechanic, Equipment Operator, Shop Foreman, Truck Driver, Engineering Technician, Laborer, and Office Manager.

EXCLUDED: The County Engineer, Assistant to engineer, Road Foreman, and all others excluded by Iowa Code section 20.4.