

Appanoose County

Equal Opportunity Policy

It is the objective of Appanoose County to encourage employment and advancement of all individuals in a way that will utilize their talents to the maximum and develop their skills most effectively in a work and community environment that is free from discrimination.

Appanoose County has a policy to provide equal opportunity for all where employment is based upon personal capabilities and qualifications without discrimination because of race, color, religion, sex, age, national origin, sexual orientation, gender identity, disability, or any other protected characteristic as established by law.

This policy of equal employment opportunity applies to all policies and procedures relating to recruitment and hiring, compensation, benefits, promotion, termination and all other terms and conditions of employment.

This policy also applies to program beneficiaries and to provide program facilities which are accessible to the handicapped and the administration of programs.

The right of appeal and recourse is guaranteed by Appanoose County. Any person who feels that he or she has been denied employment, participation, representation, or services in any program administered by Appanoose County because of race, color, religion, sex, age, national origin, sexual orientation, gender identity, or disability, has the right to file an equal opportunity complaint. Information and assistance relative to equal opportunity complaints shall be provided by Paul Greufe, who can be contacted at (563) 271-7561.

This Equal Opportunity Policy of the Appanoose County shall be posted on the official bulletin board, distributed to employees, contractors, and to the persons of all advisory and policy making groups.

9/9/90

Date

Linda Wemy

Chairperson, Appanoose County Board of Supervisors